



Uniform Policy

Date Policy Formally Agreed By Governors:
Date Policy Becomes Effective: 2009
Review Date: 2019, 2021, 2024, 2025
Person Responsible for Implementation and Monitoring: Headteacher

1. Aims

Our uniform contributes to the ethos and culture of Keldmarsh Primary School. It sets the appropriate tone to promote good behaviour, protects our pupils from social pressures and supports the cohesion between all groups of pupils. All pupils must wear a uniform when attending our school, or when participating in school-organised events outside normal school hours unless otherwise advised.

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform

2. Role and responsibilities

The Governing Board is responsible for:

- ensuring the school offers a uniform that is appropriate, practical and safe for all pupils
- ensuring that the school's uniform supplier arrangements give the highest priority to cost and value for money
- ensuring the uniform is appropriate for our school's context and is implemented fairly across the school

The Headteacher and staff are responsible for:

- monitoring pupils to make sure they are in the correct uniform
- being mindful and considerate in their approach to resolving a situation of pupils not complying with the uniform policy including giving appropriate time for the matter to be resolved.

Parents and carers are responsible for:

- ensuring that their child has the correct uniform and PE kit, and that every item is clean, clearly labelled with the child's name and in wearable condition
- ensuring that their child dresses appropriately for the weather conditions e.g. coat, hats, gloves etc
- contacting the Headteacher if they would like to request an amendment to this policy for their child in relation to:
 - their child's protected characteristics
 - the cost of the uniform
- working closely with the Headteacher to arrive at a mutually acceptable outcome to a requested amendment.

3. The Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- ensure that our uniform costs the same for all pupils
- allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable, including having long hair (though we reserve the right to ask for this to be tied back)
- allow pupils to wear headscarves and/or other religious garments in agreed colours
- allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs after consultation with the Headteacher
- allow for reasonable adaptations to our policy on the grounds of equality, which will be considered on a case-by-case basis e.g. allow alternative footwear that does not follow school policy if it is recommended by a doctor and medical confirmation is received.

4. School uniform list

Standard uniform

- Navy blue sweatshirt or cardigan, with or without the school logo
- Grey skirt of an acceptable length, grey long shorts/culottes, grey pinafore, grey trousers or grey shorts
- Pale blue polo shirt, with or without the school logo
- Grey, black or white socks or grey tights
- Flat soled, plain black shoes/trainers
- Puddle suit and wellington boots for children in EYFS and Year 1 only

Optional Non-standard uniform to be worn only in Autumn 1 and Summer 1 & 2 half terms

- Blue checked dress
- Flat soled black or white sandals (must be worn with socks)

PE Kit

- Plain navy or black shorts
- Plain colour team (red, yellow, blue, green) t-shirt with or without the school logo
- Trainers
- Plain navy or black tracksuit

5. Accessories

Coats, hats, gloves and scarves

Where the weather conditions warrant, pupils should wear appropriate accessories e.g. coats, hats, gloves and scarves. These can be of any appropriate design. Where design is not deemed appropriate, it will be discussed with parents / carers. Pupils may not be allowed outside at break times if staff feel they do not have the appropriate accessories to meet the weather conditions. Children must not bring umbrellas into school.

Jewellery

It is not appropriate for children to wear jewellery except a sensible watch in Key Stage 2. Any wearable technology e.g. Fitbits, smart watches and other such devices may not be worn. A small pair of plain stud earrings may be worn however they must be removed, or covered up with tape provided by parents, for PE sessions. Staff are not permitted to remove or replace earrings if a child cannot manage this themselves. The school will not accept responsibility for any injury sustained from the wearing of any jewellery or for the loss of any of these items. Headbands, ribbons and bobbles can be worn but should be plain and small.

Makeup and cosmetics

The school does not permit pupils to wear makeup or cosmetics, including nail varnish and false nails or false eyelashes, unless there is a specific event e.g. World Book Day, or for religious celebrations for which the Headteacher has given previous permission.

Bags and lunchboxes

Pupils should bring a school book bag on a daily basis and a drawstring bag, with or without the school logo to store their PE kit, where necessary. Due to lack of storage space in school, larger bags are not necessary unless children have a specific need e.g. for bringing additional items of clothing in for after school clubs. Lunch boxes can be of any appropriate design and size but should not be brought inside a larger bag.

Water bottles

Pupils are encouraged to bring a water bottle into school each day containing water; this must be clear and not made of metal or glass. Bottles containing flavoured pods are not permitted in school. Children in EYFS must use the water bottle provided by the school. The preferred water bottle of the school is available to purchase directly from the school via the office or the School Gateway app.

6. Where to buy school uniform

All branded items of uniform can be purchased from My Clothing Limited <https://myclothing.com/>. All other items of uniform can be purchased from most major stores at competitive prices. The Keldmarsh Friends Association (KFA) receives donations of pre-loved uniforms and regularly recycles these items to be offered to parents and carers throughout the year, for an optional small voluntary donation.

7. Lost property

The school has a lost property box in which any unclaimed uniform and accessories from around the school is stored. The school cannot accept responsibility for misplaced items of uniform or accessories, but, if it is clearly marked, will make every effort to return items to their owners. At the end of each term, this collection is displayed and children and parents / carers are encouraged to claim their items. If these items are not claimed at this time, they will be donated to the KFA. If in good condition, suitable items will be offered to parents for a small voluntary donation. If the items are not deemed suitable, they will be donated to charity or disposed of.

8. Monitoring arrangements

The Governing Board will monitor the effectiveness of this policy. It will be reviewed by the Headteacher at least every three years. At each review, the policy will be approved by the Governing Board.